



# Ozemio Onboarding Solution

Engage, Empower,  
and Integrate your new  
employees



Elevate your onboarding experience with us. Right from the day the new hires accept the offer, to the day they become productive, we help you create an ecosystem of experiences that drives business growth .

Transform new employees into an asset.

Onboarding is an emotional as well as material process. The challenges are no-brainers. We can all relate to it.

### Pre-onboarding Stage

#### No Shows

The offer to joining is just **15-20%**.

#### Offer Decline

**63%** of job seekers reject a job offer because of a bad candidate experience.

### Onboarding Stage

#### High Attrition Rate

**64%** of new hires quit within a year due to poor onboarding experience.

#### No Sense of Workplace Belonging

**51%** of employees quit if they lack a sense of belonging at work.

### Post-onboarding Stage

#### Disengaged Workforce

**85%** of employees are either unengaged or actively disengaged.

#### The Quiet Quitters

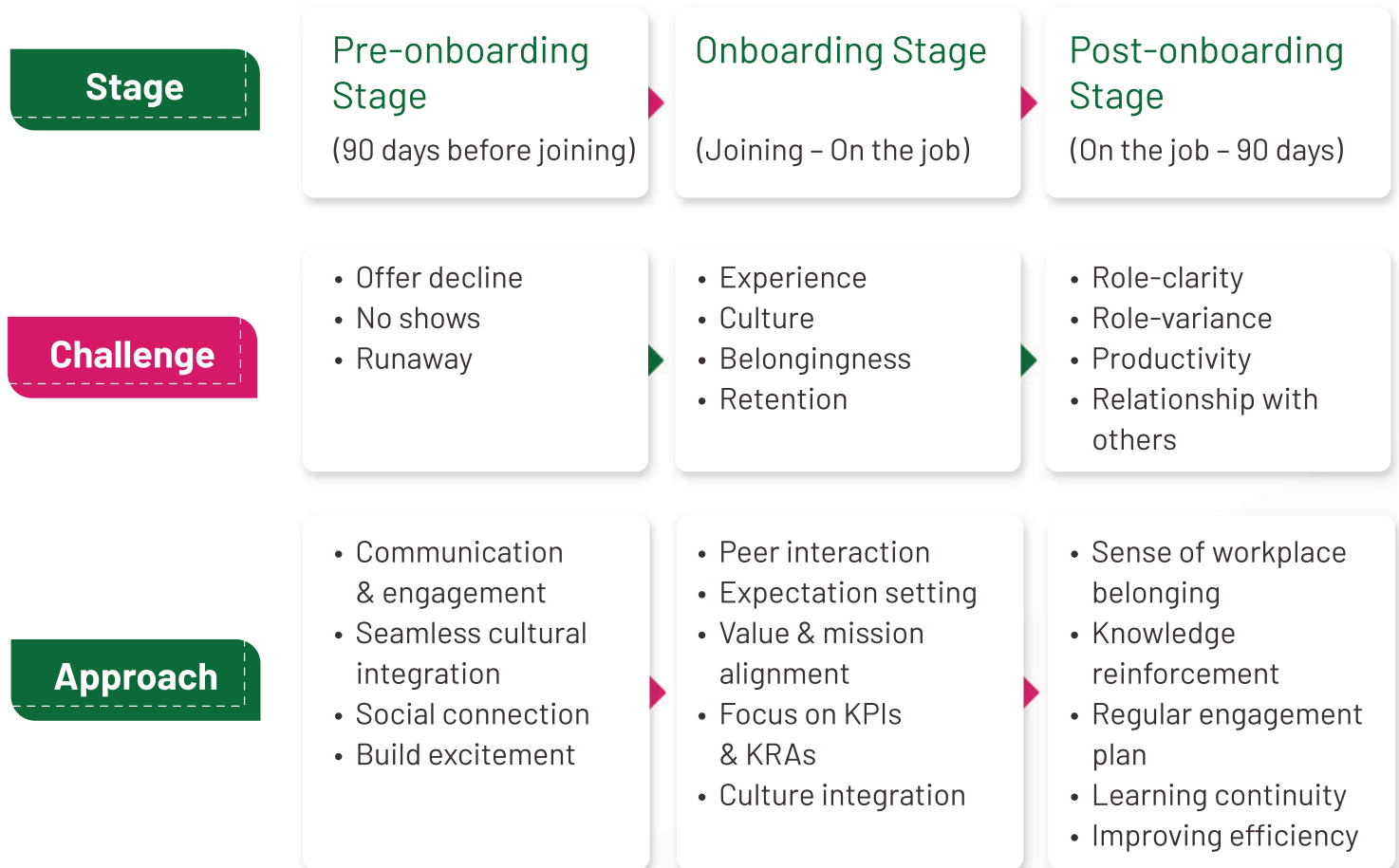
**67%** of the disengaged employees are indifferent to the company success.



What stops us solving the challenges? Count on us. We take challenges as an opportunity.

Our onboarding framework flagged with a robust yet flexible ecosystem, blends the emotional needs of new hires and business needs of the organization to drive unparalleled growth. A quick snapshot of how we do it.

## Onboarding Framework



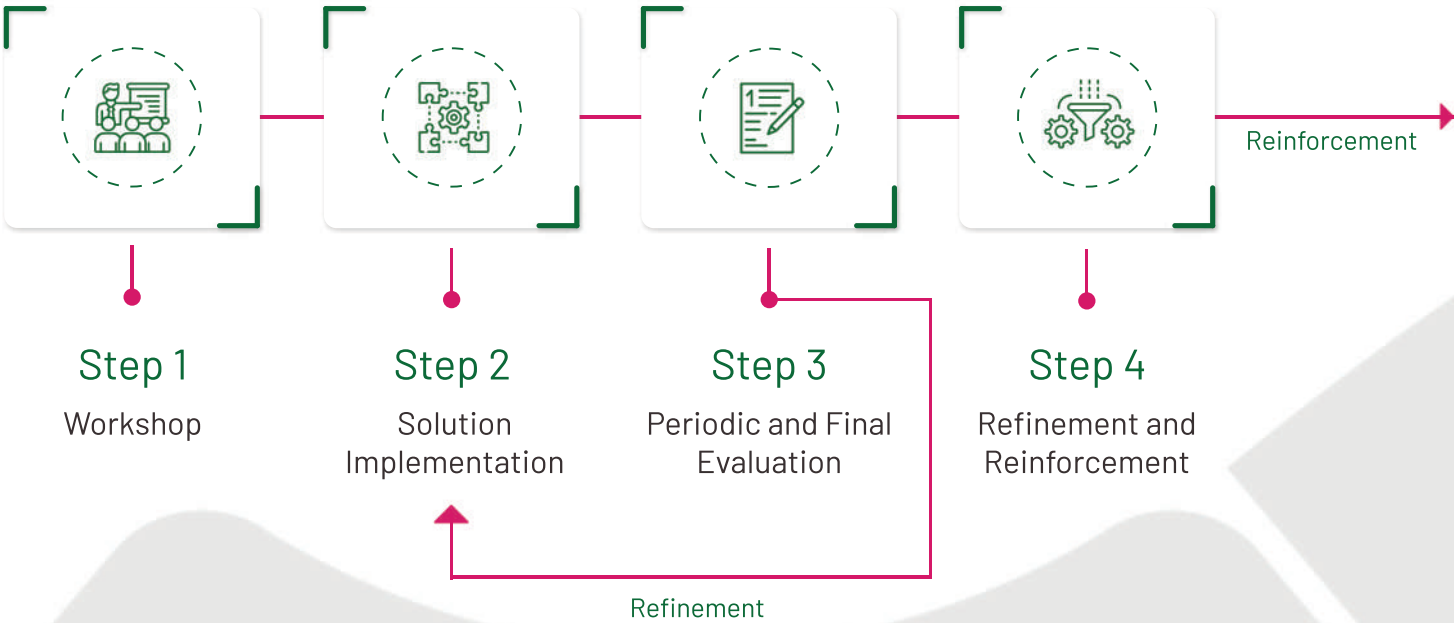
Flexibility is the hallmark of our framework. Depending on the role you are hiring, the vision, the frequency, the geography etc., our framework helps you design and deliver an unmatched onboarding experience.

## The Triad of Our Onboarding Framework



We don't confine ourselves to just design and deliver. We measure the impact of how successful the onboarding experience is, and the data is encouraging.

## Implementation Methodology



# Onboarding Ecosystem

## Audience



New hires  
and Experienced



First-Time  
Managers



Senior  
Leadership

## Dimensions of Onboarding

### FUNCTIONAL



Experience  
and Enablement

Inclusion  
and Engagement

Facilitator  
and Enabler

### SOCIAL



Socio-cultural  
Integration

Human touch  
for Belongingness

Seamless  
Engagement

### ORGANIZATIONAL



Framework For  
Excellence

Human Support  
For Expertise

Facilitates Expertise  
and Governance

+90 days

Day 0

-90 days



Content



People



Technology



## Our Success Story

We don't confine ourselves to just design and deliver. We measure the impact of how successful the onboarding experience is, and the data is encouraging.

**32%**

improvement in the offer-to-joining ratio.

**17%**

decline in offer rejections.

**13%**

reduction in attrition rates.

**7.4/10**

on the employee engagement survey.

**23%**

improvement in time to proficiency.

Contact us for insights and in-depth discussion.

Ozemio - An MRCC Group Company



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