

FOSTER LOYALTY
& IMPROVE JOB PERFORMANCE
ONBOARDING SOLUTION



Strategic Employee Onboarding Continues to be the Key Focus

The first **45** days of employment impact up to **20%** of employee turnover. (SHRM)

61% of employers expect new hires to stay with them for at least **two years**. (PWC)

88% of organizations don't onboard well. (Sapling HR)

RETENTION AND ENGAGEMENT WITH **ONBOARDING SOLUTIONS**



25% of businesses lose up to **60%** of their total staff. However, adopting an onboarding program may boost retention by 25%. (Clear Company)

49% of individuals who failed to reach their first performance milestone had no official onboarding training. (SHRM)

A poor onboarding experience doubles the likelihood of the employee finding another position. (Sapling HR)

A positive employee onboarding experience increases the likelihood of that person remaining by **82%**. (Sapling HR)



Save Time, Cost and Space with **Onboarding Solutions**

Cultural & Operational onboarding - **92%** of recruits report feeling productive and valued (RecogNation)

Formal onboarding training - **77%** of recruits reach their first performance milestone (LinkedIn)

Practical Onboarding experience - can increase new hire quality by **70%**. (Glassdoor)

Leveraging eLearning for **Successful onboarding**

Introducing with crisp information People, Process and Culture.

Bite - sized eLearning content don't overwhelm new employees but delivers just the enough digest material.

Games, videos, social polling, etc. promotes healthy and personal connection, not intimidating.

Deliver information in multiple forms of media to keep engagement high, information retentive and support new employees.

Onboarding through eLearning allows in-depth solution to most of unique challenges and is the most critical part of any talent management strategy.



Reach us for

Tailored and Flexible Onboarding Program for New Employees.