



5 Essentials

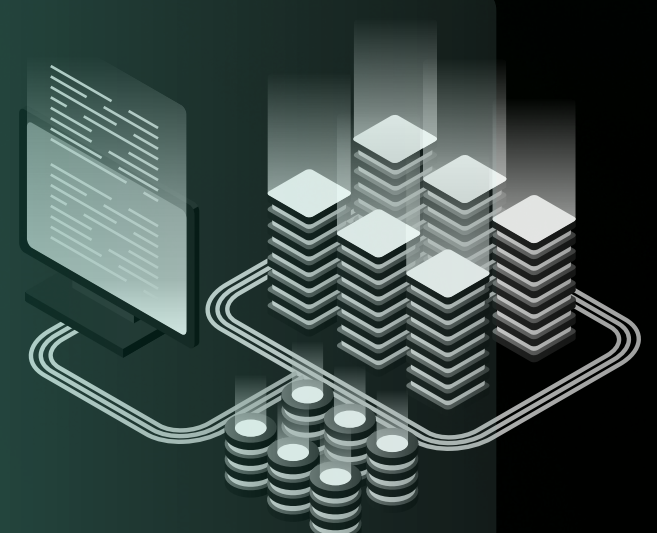
Every L&D Leader Must Get Right to Ensure GDPR Compliant Training

01

Limit Data Collection in Learning Pathways

Your workforce training shouldn't gather more data than required. Restrict PII to only what supports learning analytics and compliance audits.

This reduces risk exposure and builds learner trust.



Make Consent Clear, Contextual & Learner-Friendly

02



Employees must understand what data you track — from engagement metrics to assessment scores — and why.

Transparent consent empowers learners and aligns with GDPR's core principles.

03

Strengthen Data Security Across Your Learning Ecosystem

From LMS access controls to encrypted storage and secure SCORM/xAPI deployment — every touchpoint must be protected.

One weak link can compromise the entire organisation.



Ensure Content Reflects EU-Specific GDPR Nuances

04



GDPR interpretations vary across EU members. Localized content and region-aware scenarios help employees understand realworld implications.

Relevance = better retention + better compliance.

05

Choose Partners Who Strengthen Your GDPR Assurance

Work only with learning partners who understand GDPR deeply, build datasafe learning ecosystems, and share responsibility for protecting your workforce data.

The right partner amplifies trust, reduces risk, and futureproofs your L&D strategy.



Looking for a Trusted Partner to Deliver GDPR-Ready Learning Solutions?



Connect with Ozemio