

Use **four** checks before confirming workforce readiness.



01

**Define
the standard**

Specify what competent performance looks like.

02

**Test
the skill**

Ask employees to complete a realistic task.

03

**Score
the evidence**

Assess accuracy, judgment, and task completion.

04

**Close
the gap**

Assign targeted practice for missed criteria.

How ozemio helps

Ozemio connects competency development with learning effectiveness evaluation.